# Student Goals:*2016-2017 Goals and Strategic Plan*

**Technical, Professional, and Academic Excellence**

* All currently enrolled seniors will graduate or achieve high school equivalency as defined by the Idaho SDE in May of 2017
* 95% (or greater) of MTCHS eligible student body will participate in the ISAT
* Students will score above state and West Ada average in both ELA and math ISAT
* Have 95% participation in PSAT

**Staff/School Goals**

* **Goal #1**: Digital Content
  + Train and assist staff in the implementation of a digital badge system to document standards and competencies. Implement 10/10/16
  + Identify areas/classes that would benefit from the integration and delivery of digital content and what training is needed. Evaluation review 5/23/2017
* **Goal #2** Monitor and support the *Idaho Core Standards* in *English Language Arts & Literacy* &

*Mathematics:*

* + Develop a framework which defines, aligns, & documents
    - All Idaho Core Standards
    - Class/Grade Level
    - Activities
    - Evaluation Date: 6 /23/2017
* **Goal #3**: Monitor the *MTCHS Individualized Occupational Training Program (IOT)* across all grade levels:
  + Develop a framework which defines, aligns, & documents:
    - All Competencies
    - Class/Grade Level
    - Activities
    - Assessments
  + Encourage and facilitate staff contribution to the rewriting and creation of state standards, policies, and practices as it relates to IOT.

On-going: Evaluation Date 6/3/2017

* **Goal #4**: Maintain and evaluate student intervention programs & other MTCHS systems:
  + Maintain RTI, 504, and IEP Processes
  + Maintain Grade Level Projects
  + Maintain Marketing Plan
  + Maintain Citizenship and Professionalism Grade
  + Maintain online, paperless learning community, and disseminate best practices
  + Maintain laptop carry model
  + Evaluation Date 6/3/2017

# School Governance & Financial Goals:

* Ensure all MTCHS employees are paid correctly and monthly.
* Ensure the MTCHS audit is correctly completed.
* Maintain greatest possible fund balance (carryover) through sound fiscal management.
* Assess, and if necessary, reassign and restructure staff task force responsibilities
* Complete external review with AdvancED accreditation

# Facilities/Safety Goals:

* Seek approval from Charter Board and JSD # 2 for all facility and grounds improvements
  + Finish flooring process: replace carpet
  + Paint Haley Hall
* Participate in Safe School Training provided by Moreton & Co. (MTCHS Liability Insurer)
* No workman’s compensation claims submitted during the 2016-2017 school year

# Community/Public Relations Goals:

* Secure a positive feature/story in local or national media sources about MTCHS or individual MTCHS students
* Send timely school-wide emails and surveys to parents and patrons
* Maintain and strengthen professional relationship with JSD #2 by collaborating with District personnel, attending leadership meetings, and supporting district-wide goals and initiatives

# Board Relations Goals:

* Hold monthly and timely board meetings per ISC and charter governing policies
* Inform Board of Directors of school business, budget, and personnel matters through current board packets and monthly board meetings.
* Create additional community building opportunities for MTCHS Board of Directors

# Principal Specific Professional Goals:

* Create and maintain a scholarship fund of at least $1500.00 to support our three scholarship
* Complete work with staff on creating a blended learning PD program that will meet and support the needs of the collective staff and the varied interest of the individual
* Begin to research the options for a viable one year technical certificate through coordination with a post-secondary institution in the State of Idaho.
* Refine and revise our Performance Framework to meet current state regulations which is a guiding document for MTCHS.

**Note:** Evaluation of all goals will be measured in May of 2017 and a mid-year review of progress will be conducted during the February 2017 MTCHS Board of Directors monthly meeting.