

1 Joint School District No. 2, Meridian
2 Meridian Technical Charter High School, Inc. has adopted West Ada's (Joint School District No. 2) policy.
3 CERTIFIED STAFF PERSONNEL

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5 Series 400

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7 Policy Title Contracted shared and/or part time positions Code No. 401.14

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10 Teachers who wish to share a single staff position and/or work on a shared-time basis
11 shall submit a written request to the building principal. Following a principal-teacher
12 conference on the request, the principal may recommend that a shared-time contract be
13 issued to the applicant(s), subject to the following conditions:

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15 1. The shared-time teacher(s) and the building principal shall agree on the
16 division of professional duties and of instructional responsibilities.
- 17 2. Shared and/or part time teachers shall attend all conferences and in-service
18 activities as if they were full-time employees. Attendance at meetings will be
19 administered at the building level by the principal in conjunction with the
20 certified employee. For time worked beyond the contract, part time teachers
21 will be paid at the teacher training rate of pay as defined in the Master
22 Contract.
- 23 3. If one of the partner-teachers in a shared position is unable to fulfill the
24 contract, the remaining partner will be given the opportunity to assume a full-
25 time contract for the balance of the school year. Should the remaining
26 partner-teacher wish to remain shared-time, the district shall attempt to hire
27 a shared-time replacement for the balance of the school year. If the district
28 is unable to hire a qualified shared-time replacement, the remaining partner-
29 teacher is obligated to assume a full-time contract for the balance of the
30 school year.
- 31 4. If, at the end of the year, one of the partner-teachers in a shared position
32 resigns or applies for full-time reassignment, the remaining partner-teacher
33 must resign, apply for full-time reassignment, or reapply with another
34 partner-teacher.
- 35 5. Each shared-time teacher's salary will be prorated on what he/she would be
36 entitled to if employed on a full-time basis. Each shared-time teacher will
37 receive prorated employer-paid benefits specified for certificated personnel
38 in the Master Contract between the Meridian Education Association and
39 Joint School District No. 2.
- 40 6. Sick leave and personal leave will accrue and accumulate on a half-day
41 basis for all shared-time teachers.
- 42 7. Re-assignment to full-time employment will follow procedure defined in the
43 current Master Contract.
- 44 8. In the event a shared or part time teacher is absent, every attempt will be
45 made to hire a qualified substitute.

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47 Shared-time teaching positions established because of curricular demands and/or
48 circumstances shall be subject to the conditions of employment established for all other
49 shared-time positions.

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Date of Revision:
07/21/09

Legal Reference: Code of Idaho
